



*Offering the best
of nature*



ROQUETTE
Offering the best of nature™

Roquette: Offering the best of nature

For 90 years, Roquette, a French family-owned company, has successfully been making plant-based ingredients that respond to unique and essential needs, to better feed people and animals, and to treat patients.

Our innovations have enabled a whole new kind of plant-based cuisine, which allow for healthier diets, through nutritious foods that taste and feel good.

Additionally, we have developed pharmaceutical excipients that play a critical role in medical treatments.

We also supply other industrial and plant markets with plant-based ingredients that improve performance and sustainability.

It's thanks to our constant drive for innovation and long-term vision, that we are committed to improving the well-being of people all over the world, whatever their lifestyle, their age, wherever they live and whatever they do.

Our goal is to create a better and healthier future for all generations and as such, prioritize sustainable development and preserve resources and territories.

Roquette's ingredients are an integral part of many people's lives, every day, and we make that life healthier.

Our people

Our people are our greatest asset and at the heart of our strategy. We offer a positive and attractive work environment, in which everyone can learn, grow, and be recognized for doing so.

At Roquette, we are proud of our around 10,000 people driving innovation and high-quality production, to improve the lives of people around us, while protecting the planet.

Comprising diverse talents from many backgrounds and more than 45 nationalities, its thanks to their constant drive for innovation and a long-term vision, that together, Roquette is committed to improving the well-being of millions of people all over the world while taking care of resources and territories.

We have nine decades of industrial expertise based on top technical, engineering and manufacturing skills; we have a strong commercial network, and we invest in R&D and innovation to maintain our strong global leadership position based on the power of our science.



Roquette at a glance

90 years
OF INDUSTRIAL
AND OPERATIONAL EXCELLENCE

Around
10,000
EMPLOYEES
AROUND THE WORLD

TURNOVER
OF AROUND
5 BILLION
EUROS IN 2023

PLANT-BASED RAW MATERIALS
THAT OFFER
700 WINNING SOLUTIONS
IN EVERYDAY PRODUCTS

More than
30 INDUSTRIAL
SITES

300
EMPLOYEES
DEDICATED TO R&D AND
30 PATENTS PER YEAR

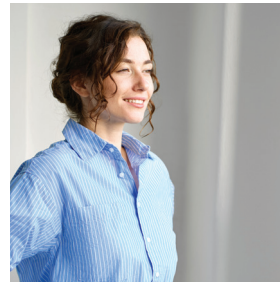
Our values

As a family business, we rely on our four core values of Authenticity, Well-Being, Excellence and Forward-Looking to drive our vision of a better future for everyone.



WELL-BEING

We improve people's lives by enhancing everyday products, while taking care of resources, territories and communities. Internally, we are committed to fostering an easy and enjoyable working environment.



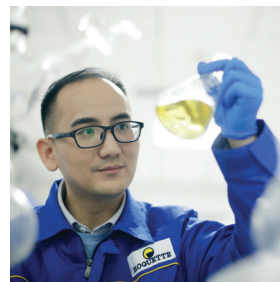
FORWARD-LOOKING

We rely on our family heritage and long-term vision to continuously explore, innovate, and improve. This is crucial to continuously address and anticipate the needs of customers and consumers.



AUTHENTICITY

We are genuine people; we are true to our commitments and act honestly and responsibly. Ethics, compliance, our code of conduct and more are all key elements of the way we act and the way we behave.



EXCELLENCE

We are committed; every day, we do better and go further to meet customers' and consumers' expectations. Excellence in our processes, our products, and our ways of working is inherent to what we do and to who we are.

life+nature

by Roquette

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Over the decades, life and nature have been a constant source of inspiration for us. Today, we are convinced that sustainable development is crucial for the longevity and prosperity of our business. As a result, we have launched an ambitious program aimed at enhancing our performance by 2030.

Our program, “life+nature” is built around three core platforms:
“PRESERVE the planet” “INVENT for the future” and “CARE for people”

These platforms reflect the diverse range of topics we are addressing.

ÉDOUARD ROQUETTE *Chairman of the Board*
PIERRE COURDUROUX *Chief Executive Officer*

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PRESERVE the planet

Aware of our environmental footprint and the consequences of climate change on our activities, and in connection with our risk analysis, we have built this platform around two main areas of work: **mitigation** and **adaptation**. Our comprehensive decarbonization plan aims to **reduce our greenhouse gas emissions by 25% by 2030**. Additionally, we are adapting our value chain to climate hazards by implementing **sustainable raw materials, water management, and sourcing practices**.

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LOW CARBON AGRICULTURE: Roquette, partner of the Transitions program created by Vivescia

The **Transitions** initiative was created by the **Vivescia** cooperative, and Roquette was one of its first partners. This pioneering and practical program **supports farmers** in France, and it is a unique cooperative venture between the **upstream and downstream** parts of our industry. The initiative is designed to remove economic and technical obstacles to **regenerative agriculture with a low carbon footprint**, while also preserving **biodiversity**.

	2030 TARGET:	2023
Reduce group absolute direct CO ₂ emissions (scope 1+2) by 25% compared to 2021, according to our trajectory validated by SBTi (Science-Based Target initiative)	-25%	-10.7%
Increase energy performance at workshop level by 30% compared to 2021	-30%	+0.9%*
Work with suppliers to reduce absolute selected indirect CO ₂ emissions (scope 3) by 25%, according to our trajectory validated by SBTi (Science-Based Target initiative)	-25%	-2.8%
Purchase 60% of sustainable plant-based raw materials	60%	43%
Support 20 regenerative agriculture programs worldwide with our business partners	20	2
Reduce water withdrawals by 20% in absolute, compared to 2021	-20%	-9%
Foster 100 initiatives to regenerate nature and biodiversity in our community and across our value chain	100	16

*2022 Result



INVENT for the future

Our ambition is to anticipate and propose solutions that create shared value for our customers, society, and the planet. With the implementation of a **sustainability assessment tool for our product portfolio**, we can offer a **more sustainable product line**, enabling our customers to meet **new consumer expectations** and achieve their sustainable development objectives. Spearheading this platform is an **eco-design program** launched with the group's R&D and Innovation teams to develop **new products and solutions that reduce the environmental footprint throughout their life cycle** and have an even greater **positive social impact**.

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SUSTAINABLE INNOVATION: More sustainable solutions for the food and health markets

An innovation aimed at offering **sugar-free chewing gum with a crunchy texture and a homogeneous, brighter white color** was presented in 2023. This innovation, called PREGEFLO® pregelatinized starch, meets our customers' demands for **a titanium dioxide-free solution while preserving the pleasure of consuming confectionery**.

In the pharmaceutical sector, Roquette teams have developed an **excipient for controlled-release tablets** called PEARLITOL® CR-H. This excipient utilizes a direct compression process that **reduces the number of operations involved in the manufacturing process**. As a result, it increases yields and **reduces waste**.

	2030 TARGET	2 0 2 3
Develop a collective expertise in eco-design with training of 500+ experts in our value chain	500	10
Achieve specific Life Cycle Analysis (LCA) for all our products to execute our SPARQ (Sustainable Portfolio Assessment by Roquette) program	100%	7%
Get 100% of our innovation projects powered by eco-design	100%	-



CARE for people

We maintain a relationship of trust with all our partners, placing **safety, ethics, and human rights** at the heart of our exchanges. In all our activities and business relationships, we work to ensure **the respect of human rights and fundamental freedoms**. Within Roquette, we offer our employees **rich and varied career paths**, ensure their **quality of life at work**, **respect their diversity**, and **prioritize their safety**. Established at the heart of territories around the world, we develop **our activities with local communities**, with the support of the **Roquette Foundation**.

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LOCAL COMMUNITIES: The Roquette Foundation for Health works for good nutrition

Over the following five years, the Roquette Foundation for Health will focus its actions on young **people under the age of 30** based in **France, India, and Brazil**, with **“Beneficial Food for Our Health”** as its guiding principle. The Foundation aims to achieve three objectives:

- **Facilitate access** to healthy and sustainable food for the most vulnerable individuals.
- **Enhance knowledge** about the relationship between food and health.
- **Promote sustainable** eating behaviors that are beneficial for health.

2030 TARGET:

2023

Achieve world-class safety performance with:	2030 TARGET:	2023
Frequency Rate 1: 0.75	0.75	1.68
Frequency Rate 2: 2.0	2.00	3.10
Have a diversified and more gender balanced workforce with 40% of management positions held by women	40%	25.6%
Ensure compliance and respect of human rights by assessing 100% of strategic suppliers	100%	62%
Guarantee all employees a minimum of 25 hours per year of training to develop people's careers and skills	25h	25.9h
Implement around 100 initiatives every year that contribute to local communities	100	90



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