

LIFE

UNLOCK THE POTENTIAL
OF NATURE TO OFFER THE BEST
FOR FOOD, NUTRITION AND
HEALTH MARKETS

NATURE

@ROQUETTE

LIFE AND NATURE ARE
OUR SOURCES OF INSPIRATION
FOR DECADES

A GLOBAL LEADER
IN PLANT-BASED INGREDIENTS



DISCOVER OUR
SUSTAINABLE
DEVELOPMENT
APPROACH BY
SCANNING
THIS QR CODE


ROQUETTE
Offering the best of nature™



EDITORIAL



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PIERRE COURDROUX

A Tribute to Life and Nature

In 2021, Roquette wrote a new chapter of our rich history: almost 90 years of unlocking the potential of nature to improve people's lives while caring for our planet.

As a company committed to offering the best of nature, we have always been caring, and we will continue to care about the sustainable development of our activities.

Whether by sustainable sourcing, by improving our operations and industrial activities or by developing sustainable innovations that address consumer needs, we have always placed sustainability at the center of how we work.

We invite you to read on and to learn more about our forward-looking approach, through our sustainability digital platform *Life and Nature @Roquette*, where you will get to know our people and the inspiring, authentic stories that show how they contribute to creating a better and healthier future that pays a tribute to life and nature.



TO DISCOVER
THE ENTIRE EDITORIAL,
SCAN THIS QR CODE

Governance

12 Members of the Board of Directors

5 Family Directors including the Chairman

5 Independent Directors

2 Directors representing employees

4 Committees

- Appointments and Compensation Committee
- Audit Committee
- Ethics and Sustainable Development Committee
- Strategy Committee

Executive Office Members

Chief Executive Officer

Core ingredients

Pharma and Proteins

Finance

Human Resources

Legal

Manufacturing

Operations

Research and Development

Strategic Initiatives

OUR ACTIVITIES

HOW WE CREATE VALUE FOR THE LONG TERM

WHAT WE RELY ON

Best of nature

PLANT BASED RAW MATERIALS

- Corn
- Wheat
- Potato
- Pea

FARMERS

ONE Roquette

Customer oriented organization

PEOPLE

Skilled and experienced workforce

- More than 8,000 employees worldwide
- 45 nationalities

OPERATIONS

Manufacturing

- 25 industrial sites
- Best in-class technologies

Energy

Water

Supply chain

INNOVATION CAPABILITIES

- 300 employees dedicated to R&D
- Nearly 90 years of innovation know-how, expertise
- Open innovation
- Customer Technical Services
- 40 patents/year

FAMILY CAPITAL

- 300 family shareholders
- Nearly 90 years of investments

WHAT MAKES US UNIQUE

Our Vision

Nature has the answer to provide people with the **Food, Nutrition and Health** they need according to their lifestyle choices, their age, where they live and what they do.

Our Values

Authenticity, excellence, forward-looking, well-being.

WHAT WE DO AND WHY WE MATTER

Using plant-based resources, we collaborate with our customers and partners to imagine and offer **ingredients to better feed and cure people.**

Each of our ingredients responds to **unique and essential needs**, and they enable **healthier lifestyles.**



HOW WE CREATE VALUE

INNOVATING SUSTAINABLY

- **Understand** customers' needs and anticipate consumers' expectations
- **Develop** a sustainable development journey inspired by our customers' expectations
- **Strengthen** sustainability in our innovation processes



SOURCING SUSTAINABLY

- **Source** sustainably
- **Improve** continuously our raw material quality
- **Strengthen** relationship with our raw material suppliers



BIOREFINING SUSTAINABLY

- **Optimize** our energy consumption
- **Preserve** water
- **Further** reduce other environmental impacts



ACTING SUSTAINABLY

- **Put** health, safety and well-being at the heart of our concerns
- **Empower** employees
- **Build on** our diversity
- **Develop** our activities with the local communities



WHO WE CREATE VALUE FOR

CUSTOMERS & CONSUMERS

Collaborative relationship

- **5,000+** end customers
- Commercial network in **100+** countries
- Close collaboration to innovate in nutrition and health
- Global network of distributors

Market knowledge

High quality ingredients

Regulatory support

SUPPLIERS PARTNERSHIPS

- Long term relationships and partnerships
- Innovation and capability development

EMPOWERED PEOPLE

- Safe working conditions
- Positive and attractive work environment
- Leadership and people development
- **About 28 hours** training/employee per year

ENVIRONMENT

- Reduced environmental impact (GHG emissions)
- Water preservation
- Efficient resources consumption

COMPANY & SHAREHOLDERS

- **€3.9 Billion** turnover
- **10%** of revenue per year reinvested in R&D and Capital projects
- Return to shareholders

OUR ECOSYSTEM

- Employment
- Attractiveness of new talents
- Territorial projects with local communities
- Dialogues with stakeholders and policy-makers
- Roquette Ventures
- Roquette Foundation for Health



OFFERING THE BEST OF NATURE

Roquette is a family-owned global leader **in plant-based ingredients, a pioneer of plant proteins and a leading provider of pharmaceutical excipients.**

Founded in 1933, the company currently operates **in more than 100 countries**, has a turnover of **3.9 billion euros**, and employs **more than 8,000 people worldwide.**

Life and nature have been our sources of inspiration for decades. All our raw materials are of natural origin. From them, we enable a whole **new plant protein cuisine**; we offer **pharmaceutical solutions that play a key role in medical treatments**; and we develop **innovative ingredients for food, nutrition and health markets**. We truly unlock the potential of nature to improve, cure and save lives.

Thanks to a constant drive for innovation and a long-term vision, we are committed to **improving the well-being of people all over the world**. We put sustainable development at **the heart of our concerns**, while taking care of resources and territories. We are determined **to create a better and healthier future for all generations.**

Discover more about Roquette on
www.roquette.com

FIND OUT MORE ABOUT OUR ACTIONS

